



Blue Cross copay plan

An open-access health plan for groups of 2 – 50 employees



Rising health care costs. Greater need for wellness and prevention. Maintaining employee satisfaction. Now is the time for practical solutions. Blue Cross and Blue Shield of Minnesota is the state's only health plan that combines 77 years of experience with a focus on the healthy future of businesses like yours.

Health plan solutions

How this plan option works

Members can see any participating health care provider they choose for most covered services. The best benefits apply when members see providers in our statewide Blue Cross (Aware®) network. This network includes doctors, specialists, primary care clinics and hospitals. Network providers handle all of the claims paperwork.

Save by using network providers

By using the large Blue Cross network of health care providers, members avoid paying higher out-of-pocket expenses. That's because network providers agree to accept the "allowed amount" stated in their contracts as full payment for covered services. Members are covered throughout the United States with the BlueCard® program, and even beyond with BlueCard Worldwide®.

Unmatched support for your health

- Health Guides and Nurse Guides with one call to customer service
- Dedicated Nurse Support for an extended illness or accident
- Healthy Start® Prenatal Support
- 24-Hour Nurse Advice Line for health concerns anytime
- Fitness Program that encourages members to exercise regularly
- Plus, Online Wellness Center, Health Assessment, Online Coaching Modules, Stop-Smoking Support and Employee Assistance Program

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Please note: Benefits are subject to regulatory approval

Plan highlights	In network	Out of network
Calendar-year deductible	None	None
Out-of-pocket maximum A separate out-of-pocket maximum of \$1,000 per person applies to prescription drugs.		\$3,000/person – \$6,000/family
Lifetime maximum		Unlimited
Physician services <ul style="list-style-type: none"> Office or urgent care visits for illness or injury Retail health clinic Behavioral health care (mental health, substance abuse, eating disorders and autism) Chiropractic manipulation In-office surgery/allergy-related services 	80% after \$15 copay 80% after \$15 copay 80% after \$15 copay* 80% after \$15 copay* 80%	60% after \$15 copay 60% after \$15 copay 60% after \$15 copay 60% after \$15 copay; <i>no benefits for services from out-of-network providers</i> 60%
Preventive care <ul style="list-style-type: none"> Well-child services and immunizations Prenatal care Routine physicals and eye exams Cancer screenings 	100% 100% 100% 80%	60% after \$15 copay 60% after \$15 copay No benefits 60% after \$15 copay
Lab services	80%	60%
X-ray and diagnostic imaging	80%	60%
In- and outpatient hospital services <ul style="list-style-type: none"> Facility services (includes behavioral health care) Professional services (includes behavioral health care) 	80% after \$300 copay per inpatient stay* 80% after \$50 copay per outpatient service* 80% after \$15 copay*	60% after \$300 copay per inpatient stay 60% after \$50 copay per outpatient service 60% after \$15 copay
Emergency care <ul style="list-style-type: none"> Outpatient facility services Outpatient professional services 	80% after \$50 copay 80%	80% after \$50 copay 80%
Ambulance services	80%	80%
Medical supplies	80%	60%
Therapy services <ul style="list-style-type: none"> Chiropractic therapy Occupational and physical therapy Speech therapy 	80%* 80% 80%	60%; <i>no benefits for services from out-of-network providers</i> No coverage No coverage
Prescription drugs <ul style="list-style-type: none"> Retail (31-day supply) Specialty drugs 90dayRx (90-day supply) <i>excludes specialty drugs</i> 	50% 50% 50%	50%; member pays the pharmacy and files a claim. In addition to coinsurance, member will be responsible for amounts in excess of allowed amount. No coverage If a generic drug is available and member chooses a brand-name drug, member pays the difference between the brand-name price and the generic price, plus any coinsurance. In some cases, this can amount to the full cost of the brand-name drug.
Health support Included with your plan	Online Health Assessment and Coaching Modules • Health Guides and Nurse Guides • Dedicated Nurse Support • Fitness Program • Employee Assistance • 24-Hour Nurse Advice Line • Healthy Start® Prenatal Support • Stop-Smoking Support	

Your out-of-pocket costs depend on the network status of your provider. To check status, call Blue Cross customer service at the number on the back of your member ID card or visit bluecrossmn.com.

Lowest out-of-pocket costs: in-network providers

Higher out-of-pocket costs: out-of-network participating providers

Highest out-of-pocket costs: out-of-network nonparticipating providers (You are responsible for the difference between Blue Cross' allowed amount and the amount billed by nonparticipating providers. This is in addition to any applicable deductible, copay or coinsurance. Benefit payments are calculated on Blue Cross' allowed amount, which is typically lower than the amount billed by the provider.)

This plan design does not comply with federal mental health parity regulations that are applicable to groups with 51 or more employees.

* For highest level of coverage, use Select network providers for chiropractic and behavioral health services. For all other services, use the Aware network.

This is only an outline of plan benefits. The contract and certificate include complete details of what is and isn't covered. Services not covered include eyeglasses, hearing aids, items primarily used for a non-medical purpose, over-the-counter drugs (except as specified in the Certificate of Coverage), nutritional supplements, services that are cosmetic, experimental, not medically necessary, or covered by workers' compensation or no-fault auto insurance. Preexisting conditions may not be covered for a limited period of time. This limit is reduced by prior continuous coverage and doesn't apply to pregnancy, newborns, adopted children, children under 19 or handicapped dependents. We feature a large network of health care providers. Each provider is an independent contractor and is not our agent. Nonparticipating providers do not have contracts with Blue Cross and Blue Shield of Minnesota. **Benefits are effective October 1, 2010.**

